



Water Industry Traineeship with Westernport Water

A water industry traineeship is a great way to start a career in the water industry.

A traineeship with Westernport Water involves working both indoor and outdoors across a number of work locations and types of work.

We have a traineeship that is being offered for a 2 year period and will include both on the job training and as well as further education leading to a Certificate II in Water Operations.

All expenses associated with the further education will be paid by Westernport Water in addition to the salary paid. The salary on offer is \$13.85 per hour or \$27,376 gross per annum (this is above the National Training Wage Award).

Whilst completion of the traineeship does not guarantee ongoing employment with Westernport Water, the trainee will have access to advertised job opportunities within the organisation both during the traineeship and at the end of the 2 years.

A mentor will be assigned to the trainee to support his/her introduction to the work and the ongoing learning process over the 2 years.

Some of the types of work and experience planned for the trainee will include:

- Carrying out repair and maintenance of pipes and plant in water supply and storage systems;
- The operation and maintenance of waste water infrastructure;
- Operating waste disposal and water treatment systems;
- Water sampling, carrying out routine analysis and monitoring water quality;
- Store procedures and purchasing of plant and equipment;
- Gaining a working knowledge of and applying occupational health and safety processes; and
- The operation and maintenance of pumps and valves.

The Traineeship

During the 2 years the trainee will work and learn at a number of the work locations including:

- The head office and depot at Newhaven;
- Our Ian Bartlett Water Purification Plant located in Almurta; and
- Our waste water treatment plants at Cowes and King Road, Corinella.

The traineeship will be conducted in field operations and our GIS operation. The trainee will be given specific learning objectives to achieve and it will be part of the mentor's responsibility to ensure that these objectives are met and that the trainee's performance is measured and recorded. The trainee will have at least 4 formal and recorded reviews of performance over the 2 years on top of the daily supervision by line supervisors and regular meetings with their mentor.

At the commencement of the traineeship the trainee will be given the planned outline of where he/she will be working, the time periods to be spent at each place and who their work supervisor will be. A full induction process will precede the start of work as will an introduction to their mentor and the education centre for the Certificate II.

A report at the end of the traineeship will be made available to all prospective employers.

The trainee will work under the terms and conditions of the Westernport Water Employee Agreement 2013-2016.

To apply you will need:

- To have completed or be completing your Victorian Certificate of Education (minimum Year 11);
- Be committed to completing further study in Certificate II Water Industry Operations;
- A flexible, reliable and punctual work ethic;
- To be physically fit;
- Enthusiasm for learning, developing new skills and being an active team member;
- Ability to communicate effectively (verbal and written) with people at all level; and
- A current Victorian manual driver's licence is desirable but certainly not mandatory (provisional licences are acceptable).

Enquiries about job tasks and activities should be directed to Steven Porter, General Manager Operations on 5956 4123 or email sporter@westernportwater.com.au

Enquiries regarding the application or the traineeship program should be directed to Tamika Johnston, Human Resources Coordinator on 5956 4179 or email tjohnston@westernportwater.com.au

To register your interest in the traineeship please submit a written application addressing each application criteria and be forwarded to Tamika Johnston via email or to 2 Boys Home Road, Newhaven VIC 3925 by 15 January 2015.